



appreciate where you are in your journey, even if it's not where you want to be. every season serves a purpose.



C&E INDUSTRIAL SERVICES  
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**B-DAY SHOUT-OUTS**  
ELIZAIDO VALLES -----8/04  
AGUSTIN PORTILLO-----8/15  
ESTEBAN LARES-----8/17  
JOAQUIN SOSA-----8/17  
RICARDO PARRA ----8/20  
ALBERTO ZAPATA-----8/21  
JOSHUA HERNANDEZ-----8/23

**ANNIVERSARIES**  
ISAAC URQUIDI -----20yrs  
GAMBOA OSVALDO-----1yr  
VALLES ELIZAIDO-----1yr  
JORGE SALDAÑA-----1yr

After your 1<sup>st</sup> anniversary with C&E you are eligible for 1 week of vacation and after your 5<sup>th</sup> anniversary you are eligible for 2 weeks of vacation!!!!!!



**TEAM RULES**  
NEVER GIVE UP  
THINK POSITIVE  
BELIEVE IN YOURSELF  
ALWAYS GIVE YOUR BEST  
**FOCUS**  
ALWAYS ENCOURAGE & DREAM BIG

THE IMPORTANCE OF

**RECEIPTS**

IN A PAPERLESS WORLD



C&E would like to thank the following employees for turning in all gas/capital one receipts on time every month:

### Gas Card: Month of July

Johnny Valles, Isaac Urquidi, Jeff Willeford, Ray Cervantes, Néstor Lezama, Antonio Marrufo, Israel Valles, Jesus Rodriguez, Jesus Luna, Antonio Espindola, Elizaido Valles, Mathew Alvarez, Joaquín Sosa, Juan Mena, Kenny Housinger, Ricardo Parra, Valentin Valles, Cesar De la Rosa, Hugo Lopez

### Capital One: Month of July

Johnny Valles, Isaac Urquidi, Jeff Willeford, Israel Valles, Tony Espindola, Leo Valles, Ricardo Parra, Isaac De La Rosa, Hugo Lopez, Ray Cervantes

Please remember to turn in all your receipts on a daily or weekly basis for you to enter our monthly drawing. We appreciate all of you for doing so! Whoever didn't make it for the month, you can try again for the next drawing. Remember that from now on you are all eligible to enter our monthly drawing which will be picked randomly, all you need to do is TURN IN ALL RECEIPTS...

### Winner Will Be Getting a \$25 Gift Card.

WINNERS FOR THE MONTH OF JULY ARE:

GAS CARD: **Mathew Alvarez**

CAPITAL ONE: **Tony Espindola**



Just a Friendly Reminder!

### "RECEIPTS/BLUE BAGS"

HELLO EVERYONE, JUST A FRIENDLY REMINDER TO PLEASE TURN IN "BLUE BAGS/RECEIPTS" WEEKLY AND PLEASE DON'T FORGET TO PUT "JOB NUMBER, VEHICLE#, EQUIPMENT#, INITIALS, MILEAGE LAST 4 OF THE CREDIT CARD" ON ALL RECEIPTS NO EXEPTIONS!! THIS WILL HELP US ALOT HERE AT THE OFFICE BY NOT CALLING OR EMAILING THE FORMANS.

AND FOR THOSE WHO DO FOLLOW INSTRUCTIONS WE WOULD LIKE TO THANK YOU FOR ALL YOUR HELP AND PLEASE CONTINUE TO TURN IN ALL RECEIPTS FOR NEXT MONTH'S DRAWING!!



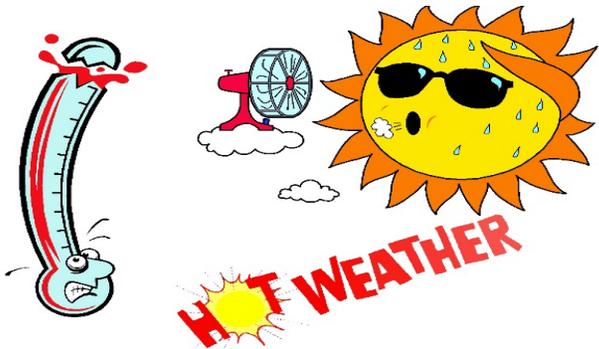
HR By: Linda Chavez



The following employees will be receiving a small token of appreciation for their recognition of taking initiative on a daily basis and have been recognized by their supervisors.

The employees of the month for July are:

Victor Reyes - Nominated by Cesar de la Rosa for an outstanding work ethic.



Kudos to all:

Field personnel who go and service our customers emergency needs.



Kudos Out To:

Steven Rocha, Agustin Portillo, and Jesus Rodriguez as recognition on being well alert on how to handle a safety emergency at Rio. Well job done and thank you for your courage.

**YOUR HEALTH IS PRECIOUS**

Protect yourself and others by taking six simple steps, starting with getting **all** recommended doses of COVID-19 vaccine.

- VACCINE
- KEEP A SAFE DISTANCE
- WEAR A MASK
- COUGH OR SNEEZE INTO YOUR ELBOW
- OPEN WINDOWS
- CLEAN YOUR HANDS

30 June 2022

World Health Organization



# Safety By: Antonio Marrufo

## IMPORTANCE OF SAFETY TRAINING

Around 200 people are killed, and 1 million people are injured every year due to the workplace accidents.

Proper training helps workers understand their rights, gives an overview of specific hazards to which they may be exposed and helps them to be able to protect against those hazards. In many cases, though, it will not suffice for specific required training

In the construction fields, the safety training given to the employees will be in depth.

By providing Safety Training. You can avoid the workplace accidents and health issues.



Why is it important to learn about safety? In short, health and safety training is important because it has the capacity to unite employers and employees in the pursuit of a common goal: create a safe and secure workplace that ensures the safety and success of everyone involved.

## Education and training

Provides employers, managers, supervisors, and workers with: Knowledge and skills needed to do their work safely and avoid creating hazards that could place themselves or others at risk. Awareness and understanding of workplace hazards and how to identify, report, and control them

## The Cost of Not Doing Safety Training

A couple of hours of downtime for safety training will save you and your company time and money. There is an incredible amount of money spent on medical bills, insurance premium increases, training an injured employee's replacement, equipment damage, OSHA citations, and lawsuits. But, more important than any of this, is the fact that safety training could save the life of one of your employees

Health and safety training is important because it can often play a vital role in what projects an organization can bid for and how they are awarded.

Safety training isn't just a good idea; OSHA regulations require that your personnel be trained

## Safe Systems of Work

## The importance of Safety Training

The employees working in the construction and industry must require an extra special training.

## Additional Benefits of Proper Safety Training

Beyond compliance, safety training is just a good idea



- It's The Law
- Risk can be found in any workplace
- Increases efficiency
- Reduces costs across the board
- Creates a safe company culture

## It's The Law

This might seem like an obvious point, but one of the key reasons why health and safety training is important is because it isn't optional – it's the law. Introduced in 1974, The Health and Safety at Work Act is a key piece of legislation that requires employers and employees to take reasonable and practicable steps to ensure health and safety in the workplace. In addition, certain regulations outline health and safety procedures in specific industries and sectors

# QC BY: Hugo Lopez



*“Quality is never an accident; it is always the result of high intention, sincere effort, intelligent direction, and skillful execution.”*

*-Birmingham, Castleman & Pierce Inc.*

*It wouldn't be unreasonable to assume that this quote originated with someone in quality control or quality assurance. Typically attributed to a William Foster or Willa Foster, Victorian art critic and writer John Ruskin, or – once again – Aristotle, the earliest observation appears to come from a 1930s print ad by advertising firm Birmingham, Castleman & Pierce Inc. The source of the quote being an advertising firm – rather than, say, a world-renowned thinker on quality, manufacturing, or management – shouldn't undercut the perceptivity of the quote.*

*Generally speaking, achieving quality in anything doesn't just happen. It requires purposeful decisions and deliberate actions. It requires a commitment to putting in the work and improving every day. Even then, continuous improvement doesn't end – industry practices evolve, consumers' needs, and expectations change, and quality excellence requires the ability to adapt to these changes in ways that improve quality and add value.*

